

Minutes of the Annual General Meeting

of the Society of Alberta Asexuals and Aromantics
held on May 5, 2024 (virtual)

Chair: Rowan Wiebe

Start time: 2:00 PM

End time: 2:59

Present:

Board Members:

Rowan Wiebe, President

Sparrow Cryer, Vice-President

Chelsey Shorten,
Secretary/Treasurer

Evan Kayne, Director at Large

Sasha Bauer, Director at Large

Bailey Gorman, Director at Large

Members:

Sam Kelley

Cory McDonald

Melissa Bettcher

Amy Heidman

Narimane Dahou

Jeanne Wood

Others:

Danielle Bastien

1. Quorum is confirmed
2. Meeting called to order
3. Motion to elect Chair of the meeting
 - Rowan Wiebe self-nominated
 - Seconded by Chelsey Shorten
 - Motion passed
4. Motion to approve agenda by Evan Kayne
 - seconded by Amy Heidman
 - Motion passed
5. President Report presented by Rowan Wiebe
6. Survey results presented by Rowan Wiebe
7. Members discussed the following highlighted concerns:
 - Retirement and estate planning as a single person

- Affordable housing options
8. Election of board members
 - As there was only one candidate for each position Chelsey Shorten made a motion to accept the candidates for the positions they self-nominated for.
 - Evan seconded
 - Motion passed
 - Elected as President: Sasha Bauer
 - Elected as Vice President: Sparrow Cryer
 - Elected as Secretary/Treasurer: Blake Johanson
 9. Financial Report presented by Chelsey Shorten
 - Motion to approve Financial Statement by
 - Seconded by
 - Motion passed
 10. Election of auditors for 2024 Financial Statements
 - Sam Kelley volunteered as auditor
 - Melissa Bettcher volunteer as auditor
 11. Directors-at-Large Election
 - Review of candidates for Director-at-Large
 - Members provided voting instructions
 12. Bylaw Review presented by Chelsey Shorten
 - Changes are mostly to correct typographical and formatting errors, and to change to using they/them pronouns instead of she/her or he/him.
 - Changes of note:
 - Clarify that memberships expire on December 31st of each year
 - Specify that notices can be given via e-mail instead of regular mail
 - Allow Board to call meetings without notice if there is unanimous agreement
 - Specify that two members of the board are required to sign for the Society
 - Allow Branch Societies – may be required for future fundraising efforts
 - Motion brought to accept bylaws by Chelsey Shorten
 - seconded by Evan Kayne
 - Motion passed
 13. Directors-at-Large Election Results
 - As there was only one candidate for each position Rowan Wiebe made a motion to accept the candidates for the positions they self-nominated for.
 - Seconded by Sasha Bauer
 - Motion passed

- The following members were elected as Directors-at-Large:
 - Bailey Gorman
 - Evan Kayne
 - Jeanne Wood

14. Meeting Adjourned

Documents attached: AGM Package, Survey Results

Certified this 13th day of May, 2024 by:

Chelsey Shorten
Chelsey Shorten



Alberta Asexuals
& Aromantics

2024 Annual General Meeting
of the Society of Asexuals and Aromantics of Alberta

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3. Financial Statement
4. Current Bylaws
5. Proposed Revised Bylaws
6. Outline of Proposed Bylaw Changes



Agenda

- Confirmation of Quorum and Call to Order
- Election of Chair
- President's Report
- Survey presentation
- Officers Election
- Financial Report
- Election of auditors for 2024 Financial Statements
- Officer Election Results
- Directors at Large Election
- Bylaw Review
- Director at Large Election Results
- Adjournment



President's Statement 2024

This has been a big year for SAAA and we've really started to reach for more and more ambitious advocacy. This year Bailey, Sasha, and Dr. Heather Wrigley wrote and distributed a province-wide survey that looked at the well-being and demographics of the a-spec community in Alberta. We've gotten a lot of data from it that we didn't previously have since there isn't anyone doing research on the a-spec community here. We have better demographic data about people generally and what they want out of SAAA. We also collected data specifically on healthcare and housing since we have heard that medical discrimination and the single tax are big problems in our community.

We have worked this year on housing affordability, something that affects the a-spec community at a disproportionate rate. 52% of those in housing need in Calgary are single-person households (I couldn't find data for other cities). 54% of our community spends more than the CMHC recommended 30% of income on housing, that jumps to 64% if we remove people living with their parents. With that in mind I spoke at the Calgary Housing Affordability Task Force hearing in September, which passed. As I am writing this I am preparing and organizing to attend hearings on upzoning Calgary to R-CG. SAAA also sent a letter supporting upzoning in Edmonton in November. These bylaw changes will result in cheaper housing and a shift away from housing exclusively designed for families. More diversity and smaller homes designed for single people means we all win. I also had the privilege of meeting with the Alberta NDP LGBTQ Rights Critic, Lizette Tejada, to discuss how the NDP can better include us in their broader queer advocacy. This includes education for medical professionals, protection of GSAs, and more inclusive sex education that will include sex-free relationships and platonic partnerships. We also discussed the need for a shift in how policy is designed and communicated to focus on families.

Another big milestone for the society was the publication of our first zine. It has been a great way to promote local a-spec voices and the artwork and writing in it is beautiful (I may be biased, as I contributed an essay). If you want to check it out you can see it on our website.

(<https://abacesandaros.ca/community-zine>)

The profile of the society has been getting bigger this year and we were part of several events hosted by other organizations. This included a theology and church history talk at Commons Church, an A-spec 101 with Rainbow Elders in Calgary, and being a part of Sex Night at the Edmonton Science Centre. SAAA is getting put in front of more and more people who have never heard of asexuality and aromanticism and we are creating resources to better communicate our identity in fun and novel ways like our new Split Attraction Model Worksheet.



This has been my last year on the board of SAAA as I am going to UofA next September to start my masters in library and information sciences. It was a privilege to have worked with this board and everyone who has signed up to volunteer with SAAA over the last few years. Watching it grow and touch lives has been one of the best experiences of my life.

-Rowan Wiebe (Ney/Nem/Nier)



Financial Statement

For the Society of Alberta Asexuals and Aromantics
Year ending December 31, 2023

Balance as at Jan. 1, 2023	\$881.33
Income	
Interest:	\$18.38
Donations:	\$150.00
	<u>\$340.00</u>
Total Income:	\$508.38
Disbursements	
Banking Fees:	\$8.50
Printing Costs:	\$231.53
Calgary Pride:	<u>\$63.00</u>
Total Disbursements:	\$303.03
Balance as at Dec. 31, 2023	\$1,086.68

I, Cory McDonald, confirm that I have audited the financial statement for the Society of Asexuals and Aromantics of Alberta for the year ending December 31, 2023.

Signature:  _____

Date: March 26, 2024_

I, Morgan Redman, confirm that I have audited the financial statement for the Society of Asexuals and Aromantics of Alberta for the year ending December 31, 2023.

Signature: Morgan Redmond

Date: April 13, 2024

Financial Statement

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Year ending December 31, 2023

Balance as at Jan. 1, 2023		\$881.33
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Interest:		\$18.38
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Calgary Pride:	<u>\$63.00</u>	
Total Disbursements:	\$303.03	
Balance as at Dec. 31, 2023		\$1,086.68

I, Sam Kelley, confirm that I have reviewed the financial statement for the Society of Asexuals and Aromantics of Alberta for the year ending December 31, 2023.

Signature: 

Date: April 13, 2024

Name of Society:

Society of Asexuals and Aromantics of Alberta

MEMBERSHIP

1. Membership fee, if any, in the society shall be determined, from time to time, by the members at a general meeting. Any person residing in Alberta, and being of the full age of 18 years, and upon payment of the fee. Any person under the age of 18 years may in the same manner become a member upon payment of half of the said fee.
2. Any member wishing to withdraw from membership may do so upon a notice in writing to the Board through its Secretary. If any member is in arrears for fees or assessments for any year, such member shall be automatically suspended at the expiration of six months from the end of such year and shall thereafter be entitled to no membership privileges or powers in the society until reinstated. Any member upon a majority vote of all members of the society in good standing may be expelled from membership for any cause which the society may deem reasonable.

BOARD OF DIRECTORS

3. Board of Directors, Executive Committee or Board, shall mean the Board of Directors of the society.
4. The Board shall, subject to the bylaws or directions given it by majority vote at any meeting properly called and constituted, have full control and management of the affairs of the society, and meetings of the Board shall be held as often as may be required, but at least once every three months, and shall be called by the President. A special meeting may be called on the instructions of any two members provided they request the President in writing to call such meetings, and state the business to be brought before the meeting. Meetings of the Board shall be called by 10 days notice in writing mailed to each member or by three days notice by fax or telephone. Any four members shall constitute a quorum, and meetings shall be held without notice if a quorum of the Board is present, provided however, that any business transactions at such meeting shall be ratified at the next regularly called meeting of the Board; otherwise they shall be null and void.
5. A person appointed or elected a director becomes a director if they were present at the meeting when being appointed or elected, and did not refuse the appointment. They may also become a director if they were not present at the meeting but consented in writing to act as director before the appointment or election, or within ten days after the appointment or election, or if they acted as a director pursuant to the appointment or election.
6. A director may only hold the position for 6 consecutive terms, each term is for the duration of one year
7. Any director or officer, upon a majority vote of all members in good standing, may be removed from office or any cause which the society may deem reasonable.

PRESIDENT

8. The President shall be ex-officio a member of all Committees. He/she shall, when present, preside at all meetings of the society and of the Board. In his/her absence, the Vice-President shall preside at any such meetings. In the absence of both, a chairperson may be elected at the meeting to preside.

SECRETARY

9. It shall be the duty of the secretary to attend all meetings of the society and of the Board, and to keep accurate minutes of the same. He/she shall have charge of the Seal of the society which whenever used shall be authenticated by the signature of the Secretary and the President, or, in the case of the death or inability of either to act, by the Vice-President. In case of the absence of the Secretary, his/her duties shall be discharged by such officer as may be appointed by the Board. The Secretary shall have charge of all the correspondence of the society and be under the direction of the President and the Board.

10. The Secretary shall also keep a record of all the members of the society and their addresses, send all notices of the various meetings as required, and collect and receive the annual dues or assessments levied by the society. Such monies shall be promptly turned over to the Treasurer for deposit in a Bank, Trust Company, Credit Union or Treasury Branch as required.

TREASURER

11. The Treasurer shall receive all monies paid to the society and be responsible for the deposit of same in whatever Bank, Trust Company, Credit Union or Treasury Branch the Board may order. He/she shall properly account for the funds of the society and keep such books as may be directed. He/she shall present a full detailed account of receipts and disbursements to the Board whenever requested and shall prepare for submission to the Annual Meeting a statement duly audited of the financial position of the society and submit a copy of same to the Secretary for the records of the society. The Office of the Secretary and Treasurer may be filled by one person if any annual meeting for the election of officers shall so decide.

AUDITING

12. The books, accounts and records of the Secretary and Treasurer shall be audited at least once each year by a duly qualified accountant or by two members of the society elected for that purpose at the Annual Meeting. A complete and proper statement of the standing of the books for the previous year shall be submitted by such auditor at the Annual Meeting of the society. The fiscal year end of the society in each year shall be ___December 31st___ (*month & day*).

13. The books and records of the society may be inspected by any member of the society at the Annual Meeting or at anytime upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of same. Each member of the Board shall at all times have access to such books and records. A secure electronic form of books and records is acceptable.

MEETINGS

14. This society shall hold an annual meeting on or before ___June 30th___ (*month & day*) in each year, of which notice in writing to the last known address of each member shall be delivered in the mail ___20_(twenty)___ (*number*) days prior to the date of the meeting. At this meeting there shall be elected a President, Vice-President, Secretary, Treasurer, (or Secretary/Treasurer), and up to three directors. The officers and directors so elected shall form a Board, and shall serve until their successors

are elected and installed. Any vacancy occurring during the year shall be filled at the next meeting, provided it is so stated in the notice calling such meeting. Any member in good standing shall be eligible to any office in the society.

15. General meetings of the society may be called at any time by the Secretary upon the instructions of the President or Board by notice in writing to the last known address of each member, delivered in the mail eight days prior to the date of such meeting. A special meeting shall be called by the President or Secretary upon receipt of a petition signed by one-third of the members in good standing, setting forth the reasons for calling such meeting, which shall be by letter to the last known address of each member, delivered in the mail eight days prior to the meeting.

16. ____9_(nine)__(*fraction, percentage or number*) members in good standing shall constitute a quorum at any meeting.

VOTING

17. Any member who has not withdrawn from membership nor has been suspended nor expelled shall have the right to vote at any meeting of the society. Such votes must be made in person and not by proxy or otherwise.

REMUNERATION

18 Unless authorized at any meeting and after notice for same shall have been given, no officer, director, or member of the society shall receive any remuneration for his/her services.

BORROWING POWERS

19. For the purpose of carrying out its objects, the society may borrow or raise or secure the payment of money in such manner as it thinks fit, and in particular by the issue of debentures, but this power shall be exercised only under the authority of the society, and in no case shall debentures be issued without the sanction of a special resolution of the society.


BYLAWS


20. The Bylaws may be rescinded, altered or added to by a "Special Resolution".


Date: Oct 27 2019

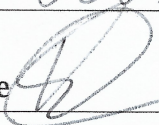
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Address: 208 28 Ave NW		Unit:
Signature: EW	City/Town: Calgary	Province: AB
Postal Code: T2M 2K4	Print Name: Laura Wiebe	


Address: 184 Douglas Ridge Close SE		Unit:
Signature: 	City/Town: Calgary	Province: AB
Postal Code: T2Z 2P6	Print Name: Anzo Anh Nguyen	

Address: 12 EDGEBAND CLOSE NW		Unit:
Signature: 	City/Town: CALGARY	Province: AB
Postal Code: T3A 3B1	Print Name: ANNE NDEUWA	

Address: 1405 17 Ave NW		Unit: 203
Signature: 	City/Town: Calgary	Province: AB
Postal Code: T2M 0R4	Print Name: Baileyn Gorman	

Address: 2207 47 St SE		Unit:
Signature: 	City/Town: Calgary	Province: AB
Postal Code: T2B 1L5	Print Name: Katelyn Cryer	

Witness

Address: 208 28 AVE NW		Unit:
Signature: 	City/Town: CALGARY	Province: AB
Postal Code: T2M 2K4	Print Name: PAUL WAEBE	

Name of Society:

Society of Asexuals and Aromantics of Alberta

MEMBERSHIP

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5. Meetings of the Board shall be called by 10 days notice in writing via regular or electronic mail to each member. The notice requirement shall be waived if there is unanimous agreement by all Board members to the date and time of the meeting. Any four members shall constitute a quorum, and meetings shall be held without notice if a quorum of the Board is present, provided however, that any business transactions at such meeting shall be ratified at the next regularly called meeting of the Board; otherwise they shall be null and void. A person appointed or elected a director becomes a director if they were present at the meeting when being appointed or elected, and did not refuse the appointment. They may also become a director if they were not present at the meeting but consented in writing to act as director before the appointment or election, or within ten days after the appointment or election, or if they acted as a director pursuant to the appointment or election.

6. A director may only hold the position for six (6) consecutive terms, each term is for the duration of one year.

7. Any director or officer, upon a majority vote of all members in good standing, may be removed from office or any cause which the society may deem reasonable.

PRESIDENT

8. The President shall be ex-officio a member of all Committees. They shall, when present, preside at all meetings of the society and of the Board. In their absence, the Vice-President shall preside at any such meetings. In the absence of both, a chairperson may be elected at the meeting to preside.

SECRETARY

9. It shall be the duty of the secretary to attend all meetings of the society and of the Board, and to keep accurate minutes of the same. They shall have charge of the Seal of the society which whenever used shall be authenticated by the signature of the Secretary and the President, or, in the case of the death or inability of either to act, by the Vice-President. In case of the absence of the Secretary, their duties shall be discharged by such officer as may be appointed by the Board. The Secretary shall have charge of all the correspondence of the society and be under the direction of the President and the Board.

10. The Secretary shall also keep a record of all the members of the society and their addresses, send all notices of the various meetings as required, and collect and receive the annual dues or assessments levied by the society. Such monies shall be promptly turned over to the Treasurer for deposit in a Bank, Trust Company, Credit Union or Treasury Branch as required.

TREASURER

11. The Treasurer shall receive all monies paid to the society and be responsible for the deposit of same in whatever Bank, Trust Company, Credit Union or Treasury Branch the Board may order. They shall properly account for the funds of the society and keep such books as may be directed. They shall present a full detailed account of receipts and disbursements to the Board whenever requested and shall prepare for submission to the Annual Meeting a statement duly audited of the financial position of the society and submit a copy of same to the Secretary for the records of the society. The Office of the Secretary and Treasurer may be filled by one person if any annual meeting for the election of officers shall so decide.

AUDITING

12. The books, accounts and records of the Secretary and Treasurer shall be audited at least once each year by a duly qualified accountant or by two members of the society elected for that purpose at the Annual Meeting. A complete and proper statement of the standing of the

books for the previous year shall be submitted by such auditor at the Annual Meeting of the society. The fiscal year end of the society in each year shall be December 31st.

13. The books and records of the society may be inspected by any member of the society at the Annual Meeting or at any time upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of same. Each member of the Board shall at all times have access to such books and records. A secure electronic form of books and records is acceptable.

MEETINGS

14. This society shall hold an Annual Meeting on or before June 30th in each year, of which notice in writing to the last known address of each member shall be delivered via regular or electronic mail twenty (20) days prior to the date of the meeting. At this meeting there shall be elected a President, Vice-President, Secretary, Treasurer (or Secretary/Treasurer), and up to three directors. The officers and directors so elected shall form a Board, and shall serve until their successors are elected and installed. Any vacancy occurring during the year shall be filled at the next meeting, provided it is so stated in the notice calling such meeting. Any member in good standing shall be eligible to any office in the society.

15. General meetings of the society may be called at any time by the Secretary upon the instructions of the President or Board by notice in writing to the last known address of each member, delivered via regular or electronic mail eight (8) days prior to the date of such meeting.

16. A special meeting shall be called by the President or Secretary upon receipt of a petition signed by one-third of the members in good standing, setting forth the reasons for calling such meeting, which shall be by letter to the last known address of each member, delivered via regular or electronic mail eight (8) days prior to the meeting.

17. Nine (9) members in good standing shall constitute a quorum at any meeting.

VOTING

18. Any member who has not withdrawn from membership nor has been suspended nor expelled shall have the right to vote at any meeting of the society. Such votes must be made in person and not by any proxy or otherwise.

REMUNERATION

19. Unless authorized at any meeting and after notice for same shall have been given, no officer, director, or member of the society shall receive any remuneration for their services.

BORROWING POWERS

20. For the purpose of carrying out its objects, the society may borrow or raise or secure the payment of money in such manner as it thinks fit, and in particular by the issue of

debentures, but this power shall be exercised only under the authority of the society, and in no case shall debentures be issued without the sanction of a special resolution of the society.

SIGNING POWERS

21. Any document requiring signature by the society must be signed by two members of the Board.

BRANCH SOCIETIES

22. Branch societies may be created when:

- a) the city wishing to form a branch society has a minimum of fifteen (15) voting members; and
- b) the branch society receives written approval from the Board.

BYLAWS

21. The Bylaws may be rescinded, altered or added to by a “Special Resolution”

Date: _____ .

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Address:		Unit:
Signature	City/Town:	Province:
Postal Code	Print Name:	

Witness

Address:		Unit:
Signature	City/Town:	Province:
Postal Code	Print Name:	

Name of Society:

Society of Asexuals and Aromantics of Alberta

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Society of Asexuals and Aromantics of Alberta

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AUDITING

12. The books, accounts and records of the Secretary and Treasurer shall be audited at least once each year by a duly qualified accountant or by two members of the society elected for that purpose at the Annual Meeting. A complete and proper statement of the standing of the books for the previous year shall be submitted by such auditor at the Annual Meeting of the society. The fiscal year end of the society in each year shall be December 31st ~~(month & day)~~.

13. The books and records of the society may be inspected by any member of the society at the Annual Meeting or at any time upon giving reasonable notice and arranging a time satisfactory to the officer or officers having charge of same. Each member of the Board shall at all times have access to such books and records. A secure electronic form of books and records is acceptable.

MEETINGS ~~**MEETINGS**~~

14. This society shall hold an Aannual Mmeeting on or before June 30th ~~(month & day)~~ in each year, of which notice in writing to the last known address of each member shall be delivered via regular or electronic mail twenty (20) in the mail 20 ~~(number)~~ days prior to the date of the meeting. At this meeting there shall be elected a President, Vice-President, Secretary, Treasurer; (or Secretary/Treasurer), and up to three directors. The officers and directors so elected shall form a Board, and shall serve until their successors are elected and installed. Any vacancy occurring during the year shall be filled at the next meeting, provided it is so stated in the notice calling such meeting. Any member in good standing shall be eligible to any office in the society.

15. General meetings of the society may be called at any time by the Secretary upon the instructions of the President or Board by notice in writing to the last known address of each member, delivered via regular or electronic mail eight (8) days prior to the date of such meeting.

16. A special meeting shall be called by the President or Secretary upon receipt of a petition signed by one-third of the members in good standing, setting forth the reasons for calling such meeting, which shall be by letter to the last known address of each member, delivered via regular or electronic mail eight (8) days prior to the meeting.

~~15. General meetings of the society may be called at any time by the Secretary upon the instructions of the President or Board by notice in writing to the last known address of each member, delivered in the mail eight days prior to the date of such meeting. A special meeting shall be called by the President or Secretary upon receipt of a petition signed by one-third of the members in good standing, setting forth the reasons for calling such meeting, which shall be by letter to the last known address of each member, delivered in the mail eight days prior to the meeting.~~

17. Nine (9) ~~6. _____~~ 9 (nine) ~~(fraction, percentage or number)~~ members in good standing shall constitute a quorum at any meeting.

VOTING

~~18~~7. Any member who has not withdrawn from membership nor has been suspended nor expelled shall have the right to vote at any meeting of the society. Such votes must be made in person and not by any proxy or otherwise. ~~in person and not by proxy or otherwise.~~

REMUNERATION

~~19~~8 Unless authorized at any meeting and after notice for same shall have been given, no officer, director, or member of the society shall receive any remuneration for the~~his/her~~ services.

BORROWING POWERS

~~20~~19. For the purpose of carrying out its objects, the society may borrow or raise or secure the payment of money in such manner as it thinks fit, and in particular by the issue of debentures, but this power shall be exercised only under the authority of the society, and in no case shall debentures be issued without the sanction of a special resolution of the society.

SIGNING POWERS

21. Any document requiring signature by the society must be signed by two members of the Board.

BRANCH SOCIETIES

22. Branch societies may be created when:

a) the city wishing to form a branch society has a minimum of fifteen (15) voting members; and

b) the branch society receives written approval from the Board.

BYLAWS

BYLAWS-

210. The Bylaws may be rescinded, altered or added to by a “Special Resolution”:

Date: _____ .

This information is being collected for the purposes of corporate registry records in accordance with the Societies Act. Questions about the collection of this information can be directed to the Freedom of Information and Protection of Privacy Coordinator for the Alberta Government, Box 3140, Edmonton, Alberta T5J 2G7, (780) 427-7013 Form 06/2011 |

Address:		Unit:
Signature	City/Town:	Province:
Postal Code	Print Name:	

Address:	Unit:
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Signature	City/Town:	Province:
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Signature	City/Town:	Province:
Postal Code	Print Name:	

Witness

Address:		Unit:
Signature	City/Town:	Province:

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2023 Community Survey Report

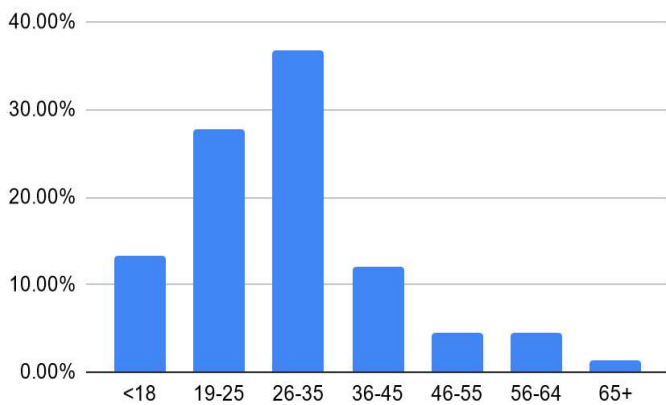
By Rowan Wiebe

Introduction

This survey was conducted through the Fall of 2023 to better understand the A-spec community in Alberta. A full report is forthcoming but these are some preliminary results.

Demographics

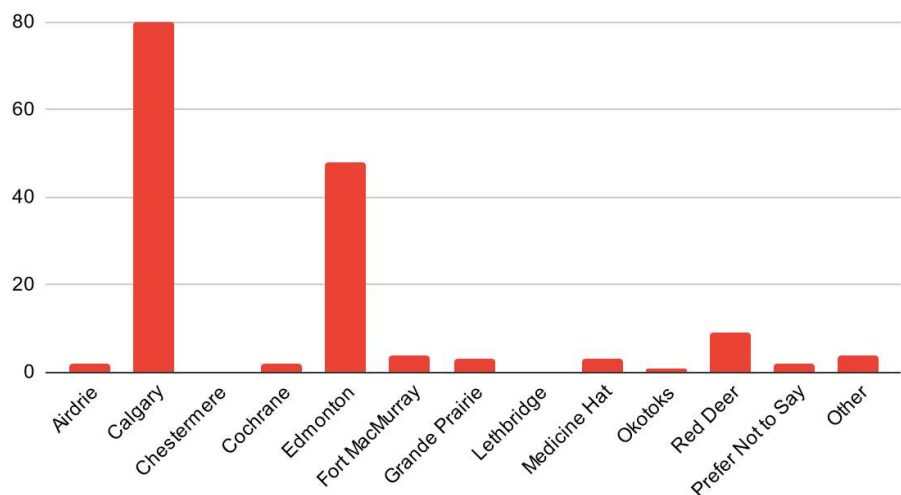
Age



Alberta's a-Spec community is very young although on average is getting older. This increase in older individuals shows that SAAA needs to cater to people who found out that they were a-spec later in life. Many older individuals are married or divorced and have different needs than someone who realized that they were a-spec at 18.

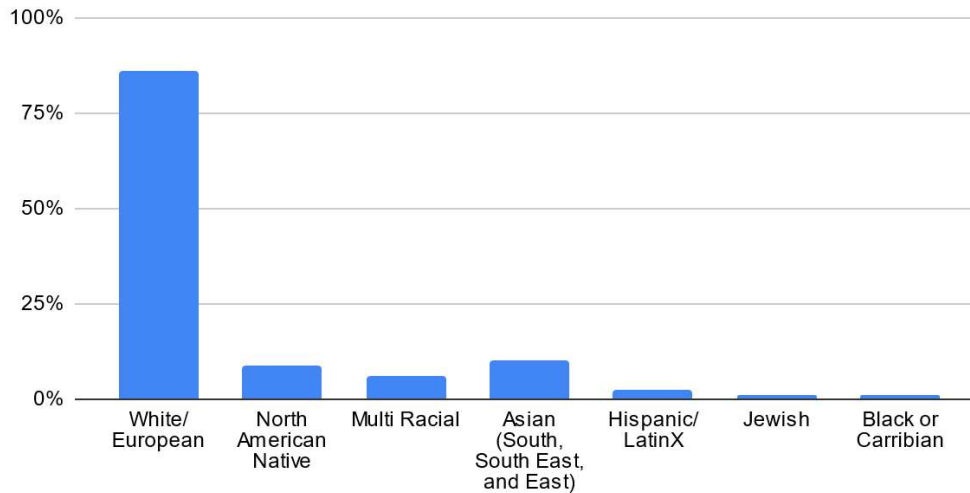
A-Specs are also mostly in the 2 largest cities in the province followed by Red Deer. The wide-spread nature of the community does show how important it is to make sure some events are online.

In what area do you live?



What is Your Ethnicity(ies)

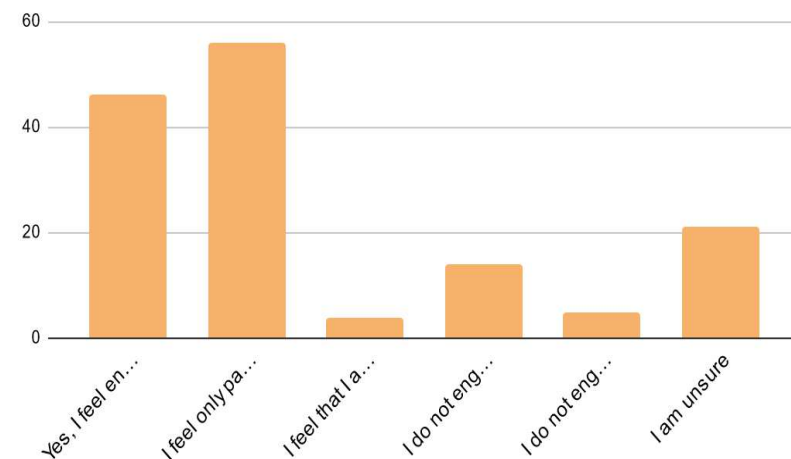
13% of responders indicated identifying with 2+ races/ethnicities.



The a-spec community is still very white. This reflects surveys from other regions. It should be noted that many people who are multi-racial included White/European heritage so the numbers are slightly distorted.

- Yes, I feel entirely welcome
- I feel only partially welcome
- I feel that I am not welcome
- I do not engage with queer communities out of worry that I will not be welcomed
- I do not engage with queer communities as I don't identify as part of the queer community
- I am unsure

Do you feel welcome in non a-spec specific queer communities?

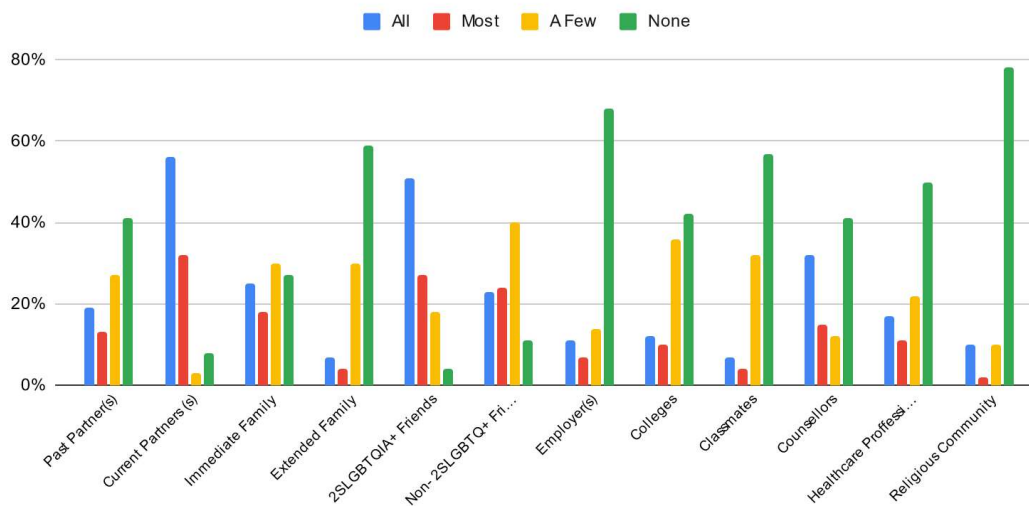


People still report feeling unwelcome in queer communities. This may be due to the focus on sex and romance, as well as the sexualized nature of many events. The right to be single without discrimination or to be in a sex-free relationship is not something the broader queer community has embraced yet.

Asexuality

Who are you out to regarding your sexual orientation?

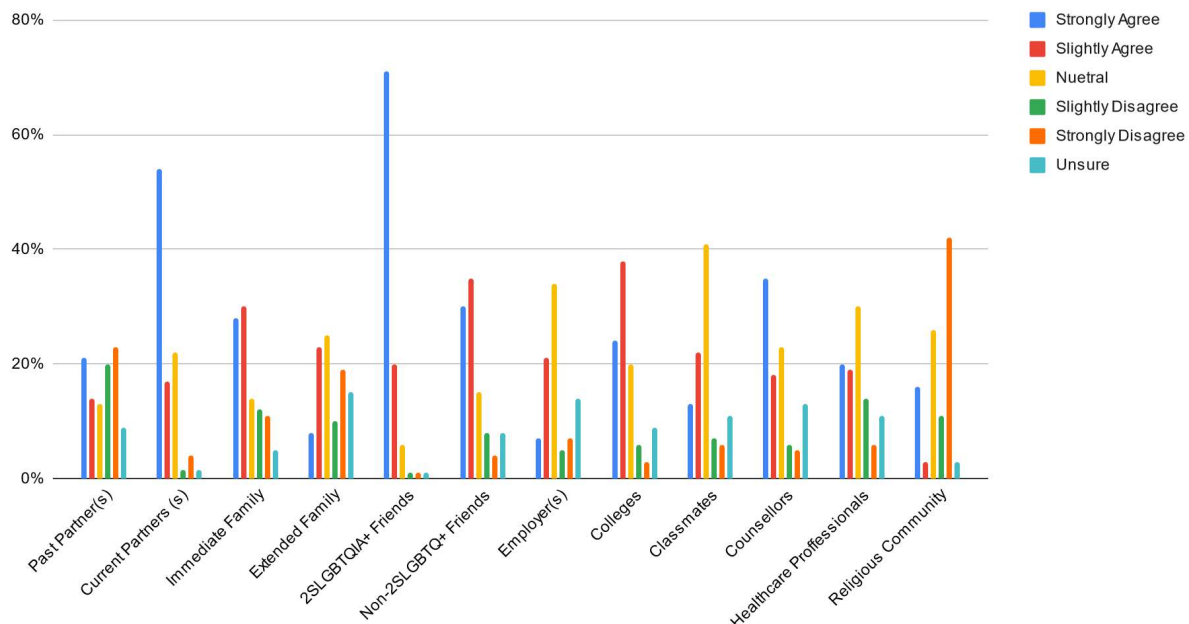
N/As have been excluded



93% of survey respondents identify as ace. Asexuals are not, overall, out to many people. This may be because they feel that it is not people’s business but also reflects the overall lack of safety that aces feel. 25% of people are out to all of their immediate family. 56% are out to their current partner, 78% are out to none of their religious community. In short, we are buried.

You feel your sexual orientation is accepted and respected by...

N/As and "Not Outs" excluded

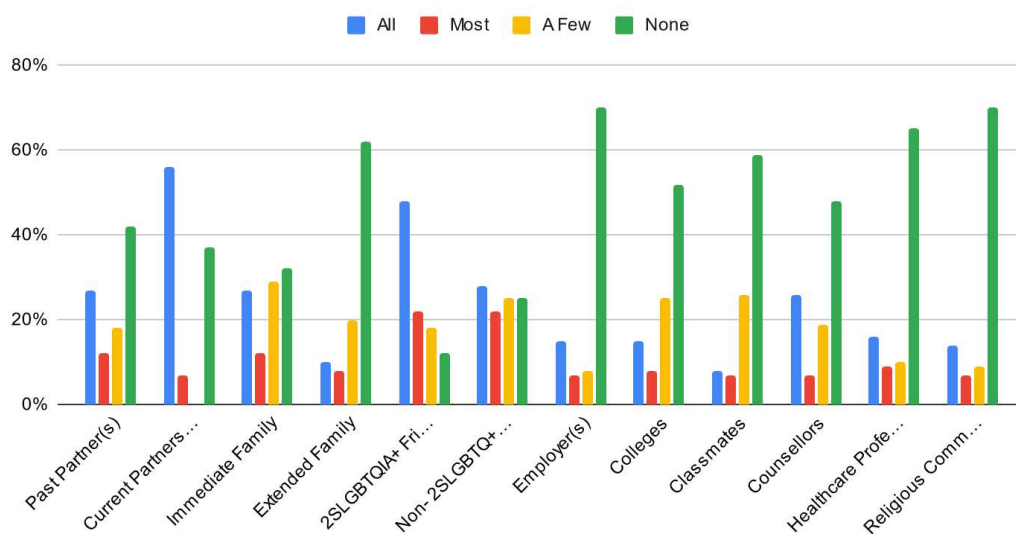


Of the people who did feel safe to come out, reactions have not been very positive. 54% strongly agree that their asexuality is accepted and respected by their current partner. Which is a stunningly low number. 60% of people are unsure or unsupported by healthcare professionals

Aromantics

Who are you out to regarding your romantic orientation?

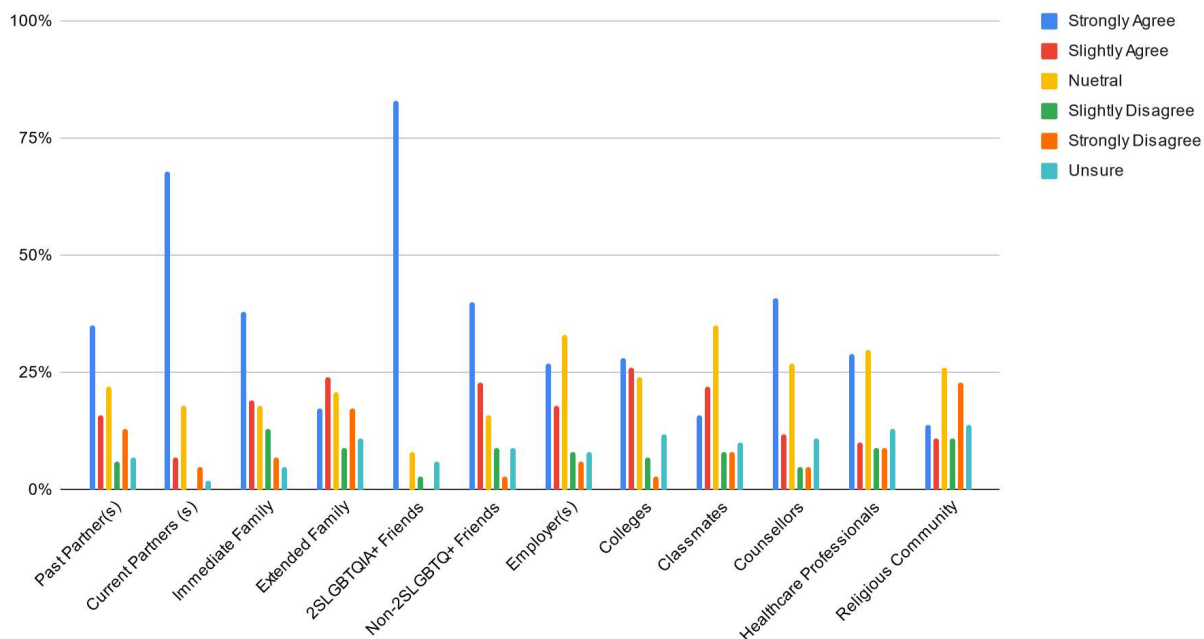
Non-Aros excluded



44% of survey respondents identify as aromantic and this group is even less likely to come out than their asexual counterparts. Again, 56% are out to current partners. 27% are out to all of their immediate family. 65% are out to none of their healthcare professionals. 70% are out to none of their religious community. This shows the stigma many aromantics face across society.

You feel your Romantic orientation is accepted and respected by...

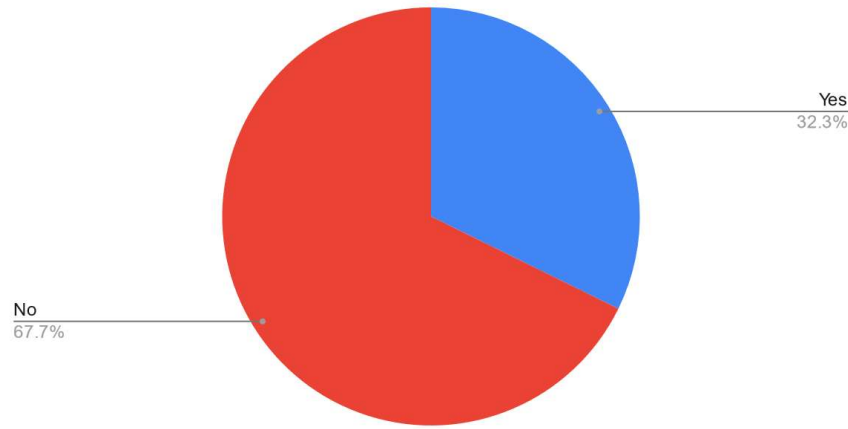
N/As and "Not outs" excluded



Of the aros who came out the acceptance numbers are similarly low. 41% feeling accepted by their counsellor Though, it should be noted that acceptance from 2SLGBTQIA+ friends are around 75% for both aces and aros.

Healthcare

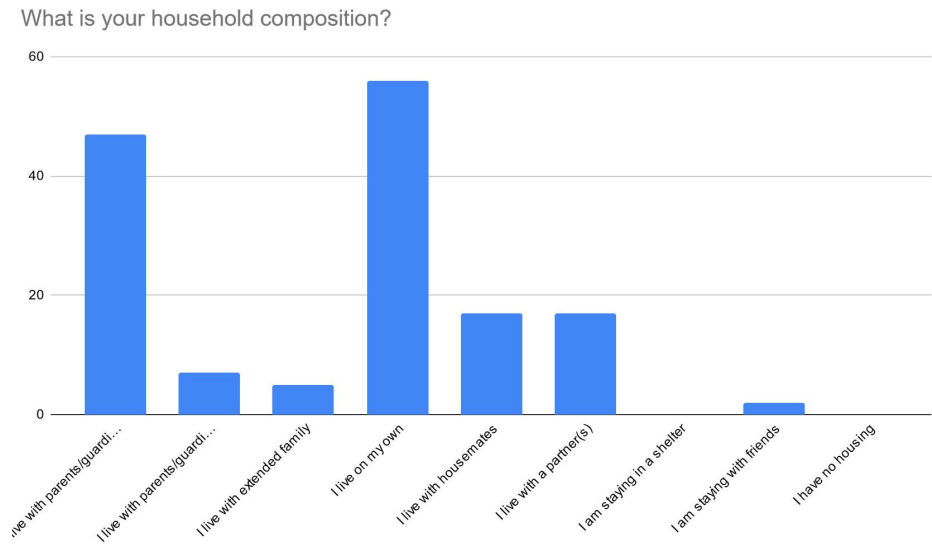
Have you disclosed your a-spec identity to a healthcare provider?



Most people are not out to their healthcare provider. When asked why the top reasons were not feeling like their a-spec identity was relevant to their healthcare, wanting to keep their identity private, not wanting to explain their identity when they are in a vulnerable position, and expecting a negative reaction. These negative reactions have included suggesting that its a phase, part of a mental or physical illness, or just dismissing it outright.

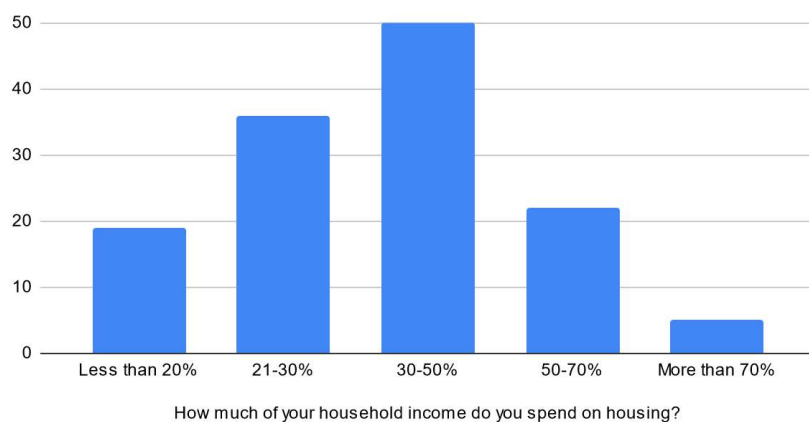
Housing

- I live with parents/guardians (as an adult)
- I live with parents/guardians (as a minor)
- I live with extended family
- I live on my own
- I live with housemates
- I live with a partner(s)
- I am staying in a shelter
- I am staying with friends
- I have no housing



A significant portion of survey respondents either live on their own or with family. It's important to remember this when providing financial resources as well as the loneliness risks that come with living alone.

How much of your household income do you spend on housing?



The significant number of people who live with family may in part be explained by the high housing costs in Calgary and Edmonton. According to the city of Calgary 52% of households in housing need are single-person households. In our survey, 54% spend more than the CMHC recommended 30% of income on housing, that jumps to 58% if minors are excluded from the data.

People can't afford to leave their homes. 5% of people report being in an unsafe, aphobic environment. Another 10% are in a generally unsafe home. The housing crisis is making this worse. 38% of minors report being in an unsafe home.